

CONFIDENTIAL DECLARATION FORM - NEW APPLICANTS

(Form A)

We are very aware of the potentially sensitive and confidential nature of the information contained in this document, and wish to assure you that it will be treated in the utmost confidence, and handled strictly according to our Policy on Secure Storage, Handling, Use, Retention & Disposal of Disclosures and Disclosure Information.

This form will be held securely and in strict confidence by the Child Protection Co-ordinator, and retained for 100 years.

It will be seen only by the Diocesan or Conference of Religious Counter-Signatory who applies for the CRB Disclosure.

Please therefore make sure that you put this form into a sealed envelope, addressed to the Child Protection Co-ordinator for your Diocese/Religious Congregation, and with your name and the role title printed on the front. You must hand it to the designated person indicated to you at the time of your interview/CRB checking process.

Having a criminal record will not necessarily bar you from working within the Catholic community. This will depend on the nature of the position and the circumstances and background of your offences.

We are committed to the fair treatment of their office holders, staff, potential staff, volunteers and everyone who engages in activities based within the Catholic community.

Relevant criminal convictions and other associated information will be discussed at interview in order to assess job-related risks.

The post for which you have applied is/is not * exempt under the Rehabilitation of Offenders Act.

If the post is exempt, you are required to disclose all criminal record information, including details and dates of 'spent' Convictions, Cautions, reprimands and final warning.

If the post is NOT exempt, criminal convictions will only be taken into account when they are relevant to the post. Under these circumstances you are not required to disclose 'spent' Convictions.

Cautions, reprimands and final warnings are considered 'spent' immediately they are given.

*** Recruiting Manager to delete as appropriate.**

PLEASE REMEMBER TO SIGN THE FORM

POSITION APPLIED FOR:

Role Status: Postholder / Employed / Voluntary
necessary)

(please delete as

PARISH/RELIGIOUS ORDER:

1. Surname
Mr/Mrs/Miss/Ms/Other =

Title:

2. All Forenames

3. All Previous Names

4. Date of Birth

5. Male/Female (Please circle)

6. Place of Birth (Town/County AND Country)

7. Present Address (including Postcode)

Postcode

Telephone Number:

The purpose of the following questions is solely to assess whether you pose a risk to children or vulnerable adults. If, for any reason, you answer yes to this question, it will not automatically rule you out of the selection process. You will have the opportunity of fully discussing the circumstances with us at a face to face meeting.

8. Have you ever been convicted of any offences, cautions and bindovers or given a warning?

Yes/No (Please circle)

If Yes, please give details:

9. Have you ever been the subject of allegations related to children or vulnerable adults?

circle)

Yes/No
(Please

If Yes, please give details:

10. Are you subject to any pending prosecutions?

Yes/No
(Please circle)

If Yes, please give details:

*PLEASE NOTE, IF IN DOUBT REGARDING INCLUSION OF CAUTIONS, CONVICTION, WARNINGS & REPRIMANDS ETC **PLEASE DISCLOSE RATHER THAN OMIT.***

11. Are you the subject to any pending disciplinary action, or investigation in your current employment?

Yes/No
(Please circle)

If Yes, please give details:

12. Has a previous employer ever taken disciplinary action against you

Yes/No
(Please circle)

If Yes, please give details:

13. Has a previous employer dismissed you?

Yes/No
(Please circle)

If Yes, please give details:

The following questions are NOT enquiring if you or a member of your family have been a victim of abuse but seek information if you or your family have been involved in abuse allegations.

14. Have you OR a member of your household, ever been involved in Care proceedings or in a child protection investigation or enquiry?

Yes/No (Please circle)

Have you OR a member of your household, ever been involved in an investigation into the abuse of a vulnerable adult?

Yes/No (Please circle)

If Yes, please give details

(*Presbyteries & Religious Houses not included as households for the purposes of this form)

PLEASE ENSURE YOU SIGN AND DATE THIS FORM BELOW

DECLARATION

I am committed to protecting and safeguarding children, young people and vulnerable adults from abuse. I understand that to knowingly give false information or to omit information will be considered as a breach of trust and could result in my dismissal at any time in the future.

I understand that if I am subsequently convicted of any criminal offence, I must declare this to my employer, or (for volunteers) to the Child Protection Co-ordinator.

I declare that the information I have given on this form is correct. I also understand that, if I am not appointed because of the contents of this form, my details will be retained in confidence on the National Database for 100 years. If I am appointed, my Confidential Declaration Form will be held securely and in strict confidence by the Child Protection Co-ordinator, and retained for 100 years.

Signed:

Date: