

DIOCESE OF BRENTWOOD



PUT OUT INTO THE DEEP

A Summary of the Vision Document

Diocese of Brentwood

Vision Document

The Great Jubilee in 2000 was the most significant event in the Church's recent history. In his Letter 'At the Beginning of the New Millennium' the Pope reflected on the important issues for the Church in the new Millennium. He stressed that two thousand years ago, God became a human being in Jesus Christ and that through Christ the human race is invited to share in God's own life. That invitation continues through the work of the Church, and that sharing in God's life is offered equally to our present age and to all future generations.

The Pope's inspiration is the Gospel scene where Jesus, speaking from Peter's boat on Lake Gennesaret says: 'Put out into the deep...Duc in altum (Luke 5:4). These words ring out for us today, inviting us to remember the past with gratitude, live the present with enthusiasm and look forward to the future with confidence: Jesus Christ is the same yesterday and today and forever (Heb.13:8). The challenge of 'launching into the deep' should be a reality for all Catholics. The Pope writes: 'It is in the local churches that the specific features of a detailed pastoral plan can be identified - goals and methods, formation and enrichment of the people involved, the search for the necessary resources - which will enable the proclamation of Christ to reach people, mould communities, and have a deep and incisive influence in bringing Gospel values to bear in society and culture'.

This same spirit has infused pastoral planning in our diocese. Our starting point has been that what we enjoy now and what we plan for the future is only possible because of the sacrifices, dedication and achievements of former members of our Diocese: clergy, religious and laity. The circumstances in which they lived and worked have changed, but our planning must not be simply a 'knee-jerk' reaction to recent events; it is an opportunity to recall how radical is the Lord's call 'Follow me'. Our best guide is the Second Vatican Council. Its teachings, together with their development in subsequent Church documents, form the basis of our Vision.

The planning process has already involved much fruitful consultation, and such planning and consultation will continue as an ongoing and necessary part of the life of our Diocese. But it is also essential to have a clear idea of where it is leading. In other words, what sort of Church are we planning for? Part I of this 'Vision Document' aims to help our Diocese reflect on the sort of Church we are called to be.

So that our Vision does not remain at an idealised level, however, Part II celebrates the work already being done in our Diocese to implement the teachings of Vatican II and looks at some of the ways - particularly through new projects and new approaches in thinking - by which this Vision can become a reality.

I commend this Vision document to all parishes and communities in our diocese so that they too may use the contents in their own pastoral plans.

A handwritten signature in black ink that reads "Thomas". The signature is written in a cursive, slightly slanted style.

Bishop of Brentwood

Part I

The Church We Envisage

Seeking Holiness - The starting point of our Vision is that all members of our Diocese as well as all other interested seekers are able to appreciate the implications of their relationship with God, which begins at Baptism, and find the means through prayer and the sacraments to grow and deepen that relationship throughout their lives. Our Vision is that every member of our Diocese accepts as a priority the call to holiness, to be more closely united to Christ and to become more like Him.

Committed to Evangelisation - In his 1975 document 'Evangelisation in the Modern World', Pope Paul VI made clear that to be a member of the Church is to be an evangeliser. Our Vision is to help every member of our Diocese to appreciate more deeply this role rooted in the life and work of Jesus Christ who came to bring life and salvation to the human race, and to enable them to carry the good news to every sector of the human race imbued with the same Spirit of Service that motivated the Son of Man.

Built on Communion - Our Vision is to foster a spirituality of communion, which Pope John Paul sees as a means of fulfilling Christ's commandment 'Love one another as I have loved you'. He also makes it an essential aim for pastoral planning: 'To make the Church the home and the school of communion...if we wish to be faithful to God's plan and to respond to the world's deepest yearnings'. Vatican II says the Church is 'In the nature of a sacrament - a sign and instrument that is, of communion with God and of the unity of the human race' Our Vision is to promote 'a spirituality of communion, making it the guiding principle of education wherever individuals are formed, wherever ministers of the altar, consecrated persons, and pastoral workers are trained, wherever families and communities are being built up' (At the Beginning of the New Millennium).

Rooted in Collaborative Ministry - Our Vision is that all should appreciate the true nature of collaborative ministry and that we should build the trust and commitment needed for its future development. Everyone in the Church, while sharing equally through Baptism in membership of the Body of Christ, has a distinctive contribution to make. The practical living out of this shared dignity and activity is often called 'collaborative ministry'. In other words, lay people, clergy and religious are called to work together and support each other in ensuring that the Church carries out her mission. The most visible sign of this has been the steady development of new roles, ministries and activities open to lay people. In looking forward to this development, we also recognise the many lay societies, groups and organisations that have supported the work of the Church in the past and continue to do so today. In our Diocese, a fruitful expression of this collaboration has been in the work by lay people as Pastoral Assistants in a growing number of parishes and also in the establishing of Pastoral Councils at Diocesan, Deanery and Parish level.

Supporting the Clergy - Our clergy need ongoing support for their ministry, which they exercise against a background of fewer ordinations and a corresponding increase in the age-profile of existing clergy. Our Vision involves supporting them and ensuring that inevitable changes in parish structures do not increase the pressures on them. The Council's Decree on the Ministry and Life of Priests made clear that a priest is not primarily a man set apart whose main function is to offer Mass. Instead, he is called from the People of God to serve the People of God. He proclaims God's word; celebrates the Liturgy and leads the community he is sent to serve. The way he exercises the first two elements of his ministry is well known. Given our changed understanding of the nature of the Church, the

third element has been given thoughtful explanation. 'This [gift of leadership] represents a very delicate and complex duty which...involves the ability to discern and co-ordinate the gifts and charisms that the Spirit inspires in the community, and to put them to good use for the up-building of the Church in constant union with the bishops' (I Will Give You Shepherds).

The Council also restored the permanent diaconate, open to married or single men, as another means of service to the People of God. It involves the threefold ministry of proclaiming the Word, assisting at the Church's worship and "service"; this latter ministry being at the heart of the deacon's role as the Church's special representative to the poor, the needy and the disadvantaged.

Valuing the Family - The title "domestic Church" marks the family as the primary place where Christian living is nurtured and where holiness, communion and service are everyday realities. Today, there are great stresses in family life and marital relationships. Our Vision is to help all to understand the nature of Christian Marriage and, recognising these stresses with understanding and compassion, to offer encouragement and support to couples striving to live out this high calling in their daily lives. Our Vision acknowledges the family as the first and most formative centre of prayer and faith and seeks to re-establish a culture of vocation in our homes and communities. The Catholic School has been the most obvious support to parents and our Vision encourages and supports our schools in maintaining their distinctive nature and in educating our young people in the context of Gospel values.

Promoting Formation - Accepting Our Lord's call to be a disciple means a life-long process of learning about the faith. Having children initially experience this learning at home pre-supposes an adequate and on-going formation for the parents so that they may share the faith well with their children. The Church's teaching makes it clear

that, for both parents and children, the parish is the natural place of formation, starting when we are young and continuing for life. Proper formation helps us grow in understanding of the Mass and the Sacraments. Sacramental preparation programmes have become a valued part of parish life. Our Diocesan Vision fosters this formation and offers support for parishes to carry out this responsibility. Within this general aim, recent Church documents emphasise that adult formation must be the first priority and our Vision aims to offer the best formation to those committed to following Christ.

Valuing Young People - Our Vision should convey how much the Church values and needs young people. It also presumes the Church has a unique gift to offer young people in their search for fulfilment, inviting their participation and enabling their gifts to find their proper expression. It is central to our Vision that we should offer welcoming, committed, spirit-filled communities that are attractive to the young; that combine the unity in faith and variety in expression of prayer and worship that is key to their involvement in the life of the Church. This spirit of 'communion' at national level has inspired our Catholic Youth Services to offer the theme Covenant as a focus for the future. The words of the Covenant promise are: 'To be a Church where young people can experience a real and living faith in Jesus Christ; to recognise the unique passion of youth'. For many years, our Brentwood Youth Service has worked to create the spirit that inspires such a Covenant.

Fostering Unity - The Council's 1965 Decree on Ecumenism recognised the need for a change in attitude towards other Christian communities. Its underlying principle was that 'real but imperfect' communion between Catholics and other Christians already exists, and the aim should be to overcome that imperfection and achieve full, visible unity. In recent years, Catholics have sought unity in a number of ways. The most visible way for our Diocese and parishes has been by sharing in charitable and

social work and by worshipping together. Our Diocese has been privileged ground in both East London and Essex for this type of co-operation and a spirit of trust and openness has been established through it. Our Vision continues that spirit and explores ways of developing co-operation. Important as such dialogue and co-operation was in 1965, its need today is even more apparent. It is central to our Vision that we should make dialogue and collaboration with Non-Christian religions an essential part of our parish programmes so that we may be signs to contemporary society of harmony and reconciliation. In the Pope's words: 'The ecumenical journey is certainly still difficult, and will perhaps be long, but we are encouraged by the hope that comes from being led by the presence of the Risen One and the inexhaustible power of his Spirit, always capable of new surprises' It is part of our Vision, therefore, that our relationship with others should be an opportunity to deepen our own faith.

Committed to Justice - Our Vision requires that we treat each other justly in our communities; that we are just employers; above all that we are just with the vulnerable, the poor and the disadvantaged and with all who in any way come into contact with the Church seeking help or guidance. All people, created in the image and likeness of God, have an innate dignity. All are called to share in the gift of God's life; this makes us brothers and sisters and from this relationship flow rights and responsibilities towards each other. Our Vision should be to make these truths a living reality, encouraging all to be committed to work for justice. When Justice comes about, its first fruit is Peace and work in this area is often called 'Justice and Peace'. Our Vision also entails a continuing education in the meaning of true justice and peace and of how we may increasingly lead lives that express the principles of solidarity with the poor and liberation of the oppressed.

Valuing Communication - The Church was born for communication. 'Go, therefore, make

disciples of all the nations; baptise them in the name of the Father and of the Son and of the Holy Spirit, and teach them to observe all the commands I gave you' (Matt. 28:19). As part of our work of evangelisation, believing that we have Good News to bring to every human being, it is right to use all available means to communicate our message. With the communications and information revolution in full swing, the Church stands at a decisive point in the history of evangelisation and of her own history. Our Vision gladly recognises and embraces the communications challenge facing us. The work of the Diocesan commissions and other bodies should be effectively communicated to enable parishes to use the resources available and thus be supported in their role. Above all, it is at the heart of our Vision that good communication at diocesan, deanery and parish level (and, indeed, between those levels) is key to the growth of good relationships and to our work as Christians.

Embracing Change - It is our Vision that all should be open to change in the way that the Church lives. Change is an inevitable part of human experience but we can have a less than welcoming attitude towards it, particularly in the Church. Pope John XXIII, in his opening speech to the Second Vatican Council, stressed that the substance of the Church's teaching is unchanging but not the way it is expressed. The bishops decreed that one of the aims of the Council was 'to adapt those structures which are subject to change so as better to meet the needs of our time'. Changes may be twofold - the faith presented in a new way, or some structure of the Church altered to meet changed circumstances. Our pastoral planning embraces both types so that we may seek and proclaim the Kingdom of God according to the needs of the present day. This means that pastoral planning will be an ongoing process at the centre of our Diocesan life. Above all, our Vision acknowledges the need for the presence and gifts of the Holy Spirit, for it is the Spirit who refreshes, renews and makes perfect.

Part II

The Church We Are Planning

Making the Vision a Reality - Our Vision celebrates the good things already happening in our diocese, rejoices in the dedication and commitment of our laity, religious and clergy, and leads us to encourage a deeper implementation of the insights of Vatican II. Considerable pastoral planning has taken place in our Diocese and elements of our Vision are already in existence. This Document should lead us now to reflect at parish, deanery and diocesan levels, in the spirit of collaborative ministry, and to develop the most fruitful ways of implementing our Vision. We make a clear statement of intent - we will adopt new strategies to meet the needs of a rapidly growing Diocese. Our planning process will strengthen our present initiatives and enable us to address new challenges.

The following is an overview of what has been and is being achieved already, and some of the ways in which our Vision will be developed in the future:

New Initiatives

• **The Launch of a new Pastoral Support Team** - A major aim of our Vision is to promote renewal of parish life, which will mean changes in pastoral provision and in priorities. In order to enable clergy and people to move forward with confidence, the Diocese is forming a facilitating and co-ordination Team to give parishes the support they need as they face the issues raised by pastoral planning, as they seek renewal in their community life and as they become more effective centres of evangelisation. The Team will be accountable to the Bishop and the Bishop's Committee for Planning, and will consist of a full-time leader and part-time members called on as required. The responsibilities of the Team will include:

- supporting evangelisation as a responsibility of all the baptised.
- promoting and implementing the insights and priorities of our Vision
- drawing on the giftedness, experience and expertise available in the Diocese, including among young people, in implementing our Vision
- helping to bring about the sharing of

resources - human and material - especially in deaneries and, as appropriate, ecumenically.

- raising awareness of pastoral and financial implications in parishes facing significant changes through linking and resource sharing.
 - supporting increased lay involvement and promoting collaborative ministry
 - promoting the significance of Christian vocation and stewardship.
 - providing preparation, support and guidance for clergy and people in parishes where linking is to be implemented.
 - working closely with BRES and its adult formation team.
 - coordinating the work of the BDPC in respect of pastoral planning.
- **Forward Planning through Linking of Parishes** - Diocese, deaneries and parishes will continue to reflect and consult on the best way to develop the linking of parishes as a fruitful option for sharing resources and deploying priestly resources to best advantage.
- **New Building Developments** - Consultation with existing communities will ensure that, as far as possible, their pastoral needs are met as the Diocese plans for the large developments underway such as Thames Gateway, Stansted and Harwich. This will include, in some localities, whether existing buildings are adequate and conveniently sited for some of the new developments.
- **A New Young People's Retreat Centre** - Young people are central to our Vision. We are proud of our Youth Service and its work through the existing Retreat and Formation Centre at Walsingham House but a more centrally located, purpose-built centre would enable their work. The Diocese is exploring options to achieve this.
- **Diocesan Vocation Teams** - Our Bishops have established the National Office of Vocations to encourage a 'Culture of Vocation' that celebrates the vocation of each person, with a special emphasis on marriage, priesthood and religious life. The Diocese will establish the Vocation Teams to carry out this task.

Development of Existing Resources

- **Development of Supporting Ministry** - Supporting Ministry' is an existing programme helping our clergy to carry out their ministry fruitfully in today's Church. Our Vision is to continue to develop 'Supporting Ministry' to avoid our clergy becoming over-burdened through reduced numbers and a growing workload.
- **Ongoing Pastoral Planning** - As the Diocese faces new developments, we must ensure that people's pastoral needs are met. Through pastoral planning work already completed and consultation with clergy and laity a number of areas have been identified that must be looked at for the future. Pastoral planning will remain a central element in our diocesan life, and the Bishop's Committee for Planning will continue to co-ordinate this process, encouraging input from parishes, deaneries and diocesan bodies. The principles on which our pastoral planning are based, the history of this process to date and suggested future developments are set out in Appendix I.
- **Promotion of Responsible Stewardship** - Stewardship is an expression of our Vision principle that all its members share in the Mission and have a contribution to make to the life and work of the Church. Our Responsible Stewardship Campaign has raised awareness and promoted lay participation. There are many ways in which we can contribute to the life and mission of our own parish and - in the spirit of communion - to the wider Church, all falling under the heading of 'time' or 'talent' or 'treasure'. The Campaign's purpose is to aid reflection on which of these areas will be the appropriate way for each individual to contribute.
- **Parishes Working Together** - Our Vision's 'spirituality of communion' means that our parish communities will be encouraged to examine how they might share resources, even where they are not formally linked, and work more closely with neighbouring parishes.
- **Improving Communication** - A consequence of our Vision is that communication should improve. Good communication between all diocesan levels and organisations should be encouraged. The work of those involved in the past is gratefully acknowledged and the ministry of our present Communications Officer, Press Officer and

producers of Brentwood News is encouraged.

- **Child Protection** - Our 'Safe Children, Safe Church' policy has been readily adopted and the Diocese has appointed a Child Protection Team and a full-time Child Protection Officer. Our Vision requires that our policy should not only react to any case of abuse but should also enable our young people to contribute fully to the Church in an environment of security, confidence and trust.
- **Commissions and Parishes Working Together** - Diocesan Commissions support the Bishop as our Chief Pastor, and they are at the service of the different communities and groups of our Diocese. The Commissions are working actively to heighten awareness of their role and, at the Bishop's request, each Commission will visit all deaneries every three years. Commissions and organisations were asked to set out their own contribution to future pastoral planning and the following summarises how they serve our parishes:

The **Liturgy Commission and Music Department** offers formation for all liturgical ministers, development of pastoral liturgy, support in planning major liturgies and supervision of matters relating to our church buildings.

The **Diocesan Pastoral Council** is a key link between the Diocese, deaneries and parishes, advising the Bishop of views and situations in local communities and facilitating communication and co-operation at all levels.

The **Social Welfare Commission** supports organisations and individuals who manage the problems of people in need of social care. It also offers help to individuals with personal social care difficulties and who are without support from the statutory authorities.

The **Justice and Peace Commission** works to promote and defend human rights, to relieve homelessness, poverty and suffering, to spread peace and build God's Kingdom. The Commission encourages parishes to establish J&P groups and supports their work.

The **Commission for Education** addresses education issues affecting the Diocese and offers guidance and support to those engaged in Catholic education. The Commission is

deeply involved with the life and development of parish schools and all people connected with them.

Brentwood Religious Education Service (BRES) has always been strongly involved at local level in providing in-service training, support and advice to our schools and parishes. It is particularly active in adult formation and offers ongoing formation for those involved in sacramental and catechetical work. It will continue to support formation and develop appropriate ways of responding to our changing needs. BRES will work closely with the new Pastoral Support Team to help communities implement our Vision.

Brentwood Catholic Youth Service assists young people to appreciate and live their vocation as Christians in ways appropriate to their circumstances. Through outreach and retreat work, the Commission will work at local level to enable young people play a full part in the life of the Church.

The Commission for Ecumenism and Inter-Faith Dialogue emphasises the importance of common prayer, encourages practical co-operation and promotes common witness. To achieve this, the Ecumenical Officer offers encouragement, guidance and support to ecumenical activities in local communities.

The Chancery and the Tribunal offer advice and guidance to parishes in the area of Canon Law, help in certain sacramental preparation (particularly marriage) and give guidance in the important and sensitive area of marriage annulment.

The Commission for Finance gives guidance and support to parishes about their material resources and assets. It helps parishes in understanding and implementing the financial, health and safety and social legislation that affects religious bodies.

- **Encouraging Ecumenical and Inter-Faith Links** - Society needs the witness of a united message of hope from Christians and of tolerance and respect between Christians and other faiths. Our Vision acknowledges what has been achieved but contemporary events strengthen the urgency of developing new ways of understanding and co-operation.

- **Financing New Initiatives** - Diocesan income is fully committed to existing projects. The Bishop has given an assurance that any increase in the Diocesan Quota will reflect only annual standard-of-living salary rises and that the level of the Quota should, ideally, reduce rather than increase. We will be examining fund-raising possibilities and launching a major appeal to fund new developments.

- **Development of Diocesan Resources.**

The House of Prayer - Abbotswick has become an invaluable part of the spiritual life of the Diocese. With Sister Agatha's retirement, a new community - Our Lady of Walsingham - will continue Abbotswick's well-established work of spiritual hospitality and renewal.

The Diocesan Pastoral Centre - The Barn at New Hall has made a valuable contribution to our spiritual life and formation. The Community has decided to move from New Hall and the future of the Barn is under review. It is hoped that the Centre will continue addressing new needs for our Diocese.

Chigwell Convent - The Diocese gratefully acknowledges the generosity and great hospitality of the Sisters who for many years have made their meeting rooms available, and looks forward to this continuing collaboration.

Anchor House - Originally a Seamen's Mission, Anchor House became a centre for the temporarily homeless, irrespective of race, colour or creed. A recent review has secured the future of Anchor House as a hostel and is considering its role in the wider issue of homelessness in East London.

New Seafarers Centre at Tilbury - With changes in the shipping industry and the growth of the work of the Port Chaplaincy for seafarers, Stella Maris is being sold. The Apostleship of the Sea, with other Christian maritime agencies, will build a new Seafarers' Day Centre in the Docks.

The Cardinal Heenan Centre - A new Management Group has been set up to support the work of the Centre, which is a thriving community centre with local offices for the Catholic Children's Society and for a range of local Church and community groups, and to plan its future development.

Appendix I

Pastoral Planning in our Diocese

Background

By the beginning of the 1990s, four clear trends were apparent in planning for the future.

- Population growth and large scale building developments in our Diocese.
- Modern society losing its religious and moral structure giving members of the Church a more active role in witnessing to their faith in daily life.
- Growing appreciation that collaborative ministry expressed an essential truth about the nature of the Church.
- Acceptance that fewer priests would be available to serve in parishes in future years.

The Bishop's Committee for Planning was formed to consider the changes needed in light of these trends. The Diocesan Pastoral Council has also played a part in this process of future planning. An early question was whether we could sustain the existing number of Masses and whether the existing structures best served our situation. After due consultation, certain Mass Centres were closed, parish Mass times were revised, and some deanery boundaries were reorganised to promote co-operation and sharing of responsibilities. For some years, certain neighbouring parishes had started to share resources with one priest looking after two communities. In 2000, such an arrangement was formalised in the case of four parishes and they became 'linked'. In September 2002, a general overview of the whole Diocese led to proposals for more extensive linking. Consultation in parishes and deaneries followed and in July 2003 certain proposals were confirmed and others modified. This consultation also produced, from local

knowledge, suggestions for future areas of linking or shared resources.

Principles of Future Planning

The following guidelines and recommendations have governed the proposals.

- We will sustain and support, wherever possible, existing worshipping communities.
- We will plan for fewer, larger parishes, and for more parishes to be linked to share limited priestly and other resources.
- We will plan to have fewer Mass Centres as circumstances change.
- We will make support parish communities to help them in making the Vision a reality.
- We will encourage the appointment of Pastoral Assistants in our parishes; BRES will prepare guidelines to clarify the role and responsibilities of PAs.
- We will encourage the appointment of a full-time or shared Parish Secretary and/or Parish Administrator to enable parishes to function effectively and to release priests from unnecessary administration.

Practical Consequences

As a result of the ongoing consultation at parish, deanery and diocesan level, and through meetings of deanery conferences and of Pastoral Councils, the following decisions have been made or questions for the future raised.

South Essex Deanery

Since September 2003, a Team Ministry of one parish priest, one assistant priest, one Ursuline Sister and a deacon has served the parishes of St Basil, Basildon, Holy Trinity, Basildon and St Therese, Laindon. The Team is working with

the members of the three communities to discern the best arrangements for supplying effective pastoral provision in the area.

In due course, one priest will serve Grays. There will continue to be a priest at Tilbury and the parishes will work together to meet the needs of the area. In due course, the parishes will be linked. The redevelopment along the Thames and the building of a new seafarers' centre will also be factors in assessing the area's needs.

Southend Deanery

One priest will serve Rayleigh parish. Hockley will become part of Rochford parish. Southend and Prittlewell parishes have become linked. The implications of possible development at Southend Airport are to be considered.

Redbridge Deanery

The boundaries of SS Peter and Paul, Ilford to be redrawn so that St Aidan's School is included in Goodmayes parish.

Consultations are underway to determine the exact configuration and the time scale involved for linking each of the following with a larger parish:

SS Mary & Erconwald, Ilford Lane
St John the Baptist, Ilford
St John Vianney, Clayhall.

Waltham Forest Deanery

Sunday Mass at Whipps Cross Hospital to be retained while possible.

Mid Essex Deanery

The Mass Centre at Great Baddow has closed. Our Lady Immaculate, Chelmsford and Holy Name, Chelmsford now have the same parish

priest. At an appropriate time, the parishes will become linked.

Consultations are taking place about the alignment of Burnham-on-Crouch with Maldon and Danbury/South Woodham Ferrers parishes, and the long-term feasibility of a resident priest at Burnham-on-Crouch is to be addressed.

Newham Deanery

The boundaries of Silvertown to be redrawn to include Britannia Village, currently in Canning Town parish.

Colchester Deanery

At some stage in the future, two priests will serve St James the Less and St Helen, Colchester. The parish boundaries will therefore be redrawn so that St Joseph, Mile End and St Helena Hospice become part of Greenstead parish. Ministry at the Colchester Hospitals to be shared on a deanery basis.

Mass is no longer celebrated at Great Bentley. The Mass times in Brightlingsea and Wivenhoe have been changed. The long-term feasibility of being able to celebrate Mass at Mistley to be considered. Building development in North Colchester suggests that St Joseph's Mile End is not in the best location to serve the needs of that area.

St Francis of Assisi, Walton-on-Naze has been linked with Sacred Heart, Frinton. The church building at Walton has been closed. Consultation to take place as to the possible linking of Frinton and Harwich.

The implications of development of the Harwich container port to be monitored.

Havering Deanery

At some stage in the future, St Dominic, Harold Hill to be linked with Holy Redeemer, Harold Hill.

English Martyrs, Hornchurch to be linked with St Joseph, Upminster (to enable this, St Joseph's will be served by two priests and St Mary's Hornchurch by one priest). The relocation of Oldchurch Hospital will be a factor in determining the provision needed at St Mary's.

North Essex Deanery

The proposed development of Stansted Airport has major implications for the area.

The possibility of relocating the church premises at Dunmow is being considered. The serving of the Mass Centre at Hatfield Broad Oak by Old Harlow (currently served from Dunmow) to be determined.

The long-term feasibility of Great Bardfield as a separate parish to be considered. The Mass Centre at Thaxted (currently served from Great Bardfield) will have to be served from another parish.

The question of linking has been raised at Halstead as the Pallottine Fathers have indicated that, after the departure of the present priest, it would be difficult for them to provide a replacement.

West Essex Deanery

The possibility of having the Mass Centre at Hatfield Broad Oak (currently served from Dunmow) served from Old Harlow is being discussed.

The long-term feasibility of a resident priest at Waltham Abbey to be addressed.

Brentwood Deanery

The future possible linking of Stock and Ingatestone to be considered.

The long-term feasibility of having a priest resident at Hutton and at Ongar to be addressed.

