



Key Abbreviations and Acronyms for Governors and Trustees

A

AAD Academies Accounts Direction
AFH Academies Financial Handbook
AfL Assessment for Learning
AHT Assistant Headteacher
AO Accounting Officer
AoA Articles of Association
APP Assessing Pupils' Progress
APS Average Point Score
AQA Assessment and Qualifications Alliance
ASCL Association of School and College Lecturers
ASP Analyse School Performance
AST Advanced Skills Teacher
ATCRE Association of Teachers of Catholic Religious Education
AWPU Age Weighted Pupil Unit

B

BME Black or Minority Ethnic

C

CCC Catechism of the Catholic Church
CCRS Catholic Certificate in Religious Studies
CEO Chief Executive Officer (MATs)
CES Catholic Education Service
CiC Children in Care
CFO Chief Financial Officer
CLA Children Looked After
CoG Chair of Governors
CPD Continuing Professional Development
CREDO Catholic Religious Education Development Opportunities (project)
CSS Children's Support Service (previously PRUs)

D

DBE Diocesan Board of Education
DBS Disclosure & Barring Service
DDA Disability Discrimination Act
DFC Devolved Formula Capital
DfE Department for Education
DHT Deputy Headteacher
DSG Dedicated Schools Grant
DSL Designated Safeguarding Lead

E

EAL English as additional language
EBacc English Baccalaureate
EBD Emotional & Behavioural Difficulties

Edtech Education Technology
EEF Education Endowment Foundation
EHCP Education Health and Care plan
ESFA Education and Skills Funding Agency
ESG Education Services Grant
EYFS Early Years Foundation Stage
EYFSP Early Years Foundation Stage Profile

F

FFT Fischer Family Trust
FGB Full Governing Body
FGM Female Genital Mutilation
FSM Free School Meals
FTE Full Time Equivalent

G

GAG General Annual Grant
G&T Gifted and Talented
GCSE General Certificate of Secondary Education
GDPR General Data Protection Regulation
GIAS Get Information About Schools

H

HLTA Higher Level Teaching Assistant
HMI Her Majesty's Inspector of Schools
HoD Head of Department
HoS Head of School
HR Human Resources
HSE Health and Safety Executive
HT Headteacher
HTPM Headteacher Performance Management

I

IB Improvement Board
ICT Information & Communication Technologies
IDSR Inspection Data Summary Report
IEB Interim Executive Board
IEP Individual Education Plan (SEN pupils)
iGCSE International General Certificate of Secondary Education
INSET In Service Educational Training
IoG Instrument of Government
ISA Independent Safeguarding Authority
ISR Individual School Range
ITT Initial Teacher Training

J

JAR Joint Area Review

K

KCSIE Keeping Children Safe in Education
KS1, 2 Key Stage 1, 2

L

LA Local Authority
LAC Looked After Children
LADO Local Authority Designated Officer (child protection)
LCVAP Locally Coordinated Voluntary Aided Programme
LDD Learning Difficulties and Disabilities
LGC Local Governing Committee
LGPS Local Government Pension Scheme
LLE Local Leader of Education
LSA Learning Support Assistant

M

MAT Multi-Academy Trust
MDA Mid-Day Assistant
MDS Mid-Day Supervisor
MDIF MAT Development and Improvement Fund
MFL Modern Foreign Languages
MLD Moderate Learning Difficulties
MPR Main Pay Range

N

NAHT National Association of Head Teachers
NASUWT National Association of Schoolmasters/Union of Women Teachers
NBRIA National Board of Religious Inspectors and Advisers
NC National Curriculum
NCTL National College for Teaching & Leadership
NEET Not in Education, Employment or Training
NEU National Education Union
NGA National Governance Association
NLE National Leader of Education
NLG National Leader of Governance
NOR Number on Roll
NPQH National Professional Qualification for Headship
NPQML National Professional Qualification for Middle Leaders
NPQSL National Professional Qualification for Senior Leaders-
NQT Newly Qualified Teacher
NSC National Schools Commissioner
NtG Narrowing the Gap
NUT National Union of Teachers
NVQ National Vocational Qualifications

O

OCR Oxford, Cambridge and RSA Examinations
Ofsted Office of Standards in Education
Ofqual Office of Qualifications & Examinations Regulation
OT Occupational Therapy

P

PAN Published Admissions Number
PI Performance Indicator
PLASC Pupil Level Annual Schools' Census
PMR Performance Management Review

PPA Planning, Preparation and Assessment
PRP Performance Related Pay
PRU Pupil Referral Unit
PSHE Personal Social Health and Economic education
PT Part Time
PTA Parent Teacher Association

Q

QA Quality Assurance
QTS Qualified Teacher Status

R

RAD Raising Attainment for Disadvantaged Pupils
RAP Raising Attainment Plan
RECD Religious Education Curriculum Directory
RoG Review of Governance
RPA Raising the Participation Age
RPA Risk Protection Agreement
RSC Regional Schools Commissioner
RSE Relationships and Sex Education

S

S48 Inspection of the Religious Life and RE Provision in Catholic Schools
SAT Single Academy Trust
SATs Standard Assessment Tests
SBM School Business Manager
SCC Schools Causing Concern
SCITT School - Centred Initial Teacher Training
SCR Single Central Record
SDP School Development Plan
SEAL Social & Emotional Aspects of Learning
SEN Special Educational Needs
SENCO Special Educational Needs Coordinator
SEND Special Educational Needs and Disabilities
SFVS Schools Financial Value Standard
SIB Strategic Intervention Board
SIC Statement of Internal Control
SIMS School Information & Management System
SIP School Improvement Plan
SLA Service Level Agreement
SLD Severe Learning Difficulties
SLE Specialist Leader in Education
SLT Senior Leadership Team
SoD Scheme of Delegation (Multi-Academy Trust)
SOFA Statement of Financial Activities
SORP Statement of Recommended Practice
SoWA Source of Wisdom and Authority
SMSC Spiritual, Moral, Social and Cultural (development)
STA Standards and Testing Agency
STEM Science, Technology, Engineering and Mathematics
STPCD School Teachers' Pay and Conditions Document

T

TA Teaching Assistant

TLG Training Link Governor

TLR Teaching and Learning (responsibility point)

TSA Teaching School Alliance

TPS Teachers' Pension Scheme

TUPE Transfer of Undertakings (Protection of Employment) Regulations

U

UIFSM Universal Infant Free School Meals

UP Upper Pay Scale

URN Unique Reference Number

V

VA Value Added

VA Voluntary Aided

VC Vice Chair

VLE Virtual Learning Environment