



Effective Governance - Diocesan Governance Development Programme 2020/21

Effective schools need strong governing boards and local governing committees and the Diocese is committed to providing support and training to enable effective governing boards, particularly with the specific task of leading a Catholic school.

Most of these practical, high-quality workshops, delivered by experienced professionals, are free to all governors in Diocese of Brentwood schools. Where there is a charge, this is a nominal fee to cover costs and clearly stated below.

Workshop	Overview	Target Audience	Dates	Venue	Trainers
Competency 4a- Roles and Responsibilities					
Induction - being an effective governor in a Catholic school	This session will help governors gain confidence and knowledge of the 3 core functions of governance within a Catholic setting	Especially suitable for new governors	Saturday 14 March 2020 10:00-13:00 Saturday 3 October 2020 10:00-13:00	Cathedral House, Brentwood CM15 8AT Cathedral House, Brentwood CM15 8AT	Debbi Botham and John Adams To book To book
Foundation Governors commissioning by Bishop Alan	These are unique occasions where Foundation Governors will be commissioned directly by Bishop Alan, who they represent on governing bodies of Catholic schools. All Foundation Governors are expected to attend one of these events.	Foundation Governors	Tuesday 28 January 2020 18:30-19:45	Brentwood Cathedral, Brentwood CM15 8AT	Bishop Alan, Fr Stephen Myers, Episcopal Vicar, Rob Simpson Diocesan Director of Education, and other members of the BDES team To book

		Foundation Governors, MAT Trustees and other governors serving in our Catholic schools	Thursday 7 May 2020 18:45-20:00	TBA	Booking available soon.
Diocese of Brentwood Governors' Conference	An exciting opportunity to network and learn from other governors across the Diocese, this full day conference will include a mix of speakers and workshops. Buffet lunch included. £50 per delegate.	All governors, maintained schools and academies	Friday 9 October 2020 9:30-16:00	De Rougemont Manor, Great Warley Street, Brentwood, CM13 3JP	Coordinator: Debbi Botham
Competency 2- Accountability					
Preparing for Ofsted and S48 Inspections	This workshop will give governors an important overview of the S48 and new Ofsted framework, and the implications for governors and trustees, as well as update on progress for the National Framework for Catholic School Inspection.	<u>All governors</u>	Saturday 21 March 2020 10:00-12:00	Cathedral House, Brentwood CM15 8AT	Maria Shepherd and Cathy McKenna To book

Using Data for Improvement	<p>Governors need to have a clear understanding of performance data to enable them to challenge and support school leaders</p>	<p>All governors, but especially those with a lead on data</p>	<p>Saturday 6 February 2021 10:00-12:00</p>	<p>Cathedral House, Brentwood CM15 8AT</p>	<p>Catherine Harwood and Cathy McKenna</p> <p>To book</p>
Effective Monitoring for School Improvement	<p>This session will look at some of the practical applications of governor monitoring for school improvement, including governor visits</p>	<p>All governors</p>	<p>Wednesday 29 January 2020 18:00-20:00</p>	<p>Holy Cross Catholic Primary Academy, Harlow CM18 6JJ</p>	<p>Debbi Botham, Diocesan Governance Development Officer</p> <p>To book</p>
Introduction to the Curriculum	<p>The new Ofsted framework will move Ofsted's focus to whether schools are offering a curriculum that is broad, rich and balanced. This workshop for both primary and secondary governors will help you understand the governing bodies curriculum responsibilities and your role within this</p>	<p>All school governors</p>	<p>Saturday 29 February 2020 10:00-12:30</p>	<p>Cathedral House, Brentwood CM15 8AT</p>	<p>Catherine Harwood and Cathy McKenna</p> <p>To book</p>

Expectations of governors in supporting the Catholicity of the school	This session will consider the expectations of governors in regard to collective worship, prayer development, mission statement, PSHE and a Diocesan view of relationships and sex education	All governors	Tuesday 24 March 2020 17:30-19:30	Cathedral House, Brentwood CM15 8AT	Sister Jude and Maria Shepherd To book
Competency 5: Compliance					
Safeguarding Children	Schools have a statutory duty to safeguard and promote the welfare of all pupils. This workshop will cover all the essential information you need to understand your responsibilities	All governors, but essential for those with a key responsibility for child protection and safeguarding	Wednesday 13 May 2020 17:30-19:30	Chelmsford	Kathy Dee To book
Special Educational Needs and Disabilities (SEND) – The Governors’ Role	This workshop covers all the essential information that governors need to understand the key roles and responsibilities of the SEND governor.	All governors, but especially those with a key responsibility for SEND	Wednesday 16 September 2020 18:00-20:00	The Palmer Catholic Academy, Ilford IG3 8EU	Taneisha Pascoe-Matthews, SENco The Palmer Catholic Academy To book
Relationships and Sex Education (RSE) –statutory guidance for secondary governors	The new RSE curriculum will be statutory from September 2020. This workshop will provide a comprehensive	Important that secondary governors are aware of their responsibilities under the new	Wednesday 8 July 2020 18:00-20:00	Cathedral House, Brentwood CM15 8AT	John Adams To book

	overview of the responsibilities of governing bodies in this area	statutory guidance			
Clerking specialist committees	The role of the clerk is crucial to governing board effectiveness. This half day workshop will help clerks understand their key responsibilities around clerking specialist committees such as exclusions, disciplinary and complaints	Clerks in Diocese of Brentwood and Diocese of Chelmsford schools, whether maintained schools or academies	Tuesday 21 April 2020 9:30-12:00	Cathedral House, Brentwood CM15 8AT	Anne Whelpdale To book
Competency 3 People: Building an Effective Team					
Performance Management of the Headteacher (maintained schools)	Setting objectives for the headteacher and assessing their performance and professional development needs, supported by an external adviser, is not only a statutory duty but also an essential part of driving school improvement. This workshop will help equip you for this important role and understand the role of	Essential for governors who serve on the head teachers performance management panel	Saturday 4 July 2020 10:00-12:30	Cathedral House, Brentwood CM15 8AT	Maria Shepherd and Debbi Botham To book

	the external adviser in the process.				
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Chairs' Network

Being a chair of governors, whether at a maintained school or on a local governing committee, is a key leadership role, and it can be a challenging one.

The chairs' network is an opportunity to meet once a term, networking with other chairs and sharing good practice whilst discussing a range of relevant issues with presenting professionals. See below to book the first meeting of the network:

Competencies: 1 Strategic Leadership, 2 Accountability, 3 People, 5 Compliance				
Spring term network – focus on Admissions/Appeals		TBA	TBA	Rob Simpson + Theresa Kerr (Winckworth Sherwood Law)