



Effective Governance - Diocesan Governance Development Programme 2021/22

Effective schools need strong governing boards and local governing committees and the Diocese is committed to providing support and training to enable effective governing boards, particularly with the specific task of leading a Catholic school.

This programme contains a blended approach to learning, written or delivered by experienced professionals. Most are free to all governors in Diocese of Brentwood schools. Where there is a charge, this is a nominal fee to cover costs and clearly stated below.

Development Opportunity	Overview	Target Audience	Dates	Medium	Trainers/Authors
Competency 4a- Roles and Responsibilities					
Faithful Governance	Participating in appropriate Catholic governor training is an expectation of all Foundation Governors regardless of length of service and experience. In order to ensure that this happens the Diocese of Brentwood Education Service have produced an online course called 'Faithful Governance' to support Foundation Governors in their role.	Foundation Governors – at least 5 licences per school	Now available Governors have up to 6 months to complete the course.	Gift-ED Governance library	BDES/Southwark In order to access the course, schools should advise of the governors being nominated for their school by using this link
Induction - being an effective governor in a Catholic school	This session will help governors gain confidence and knowledge of the 3 core functions of governance within a Catholic setting	Especially suitable for new governors	Saturday 9 October 2021 10:00-13:00	Webinar Cathedral House, Brentwood CM15 8AT	Debbi Botham and John Adams To book

<p>Maintaining and Improving the premises and sites of Catholic Schools</p>	<p>At this webinar, repeated over 2 sessions, governors will be able to:</p> <ul style="list-style-type: none"> • gain an understanding of who typically owns the land/buildings in both voluntary aided schools and academies • learn about ways to improve sites and premises; the difference between capital and revenue funding and how schools have access to each • find out about responsibilities of school leaders with respect to the maintenance of Diocesan schools • hear explanations of statutory maintenance and planned preventative maintenance and the reports available to governing bodies to ensure compliance and good practice • learn more about asbestos and other health and safety issues. 	<p>Governors with Premises responsibilities or serving on Premises committees</p>	<p>Tuesday 28 September 17:30-19:00</p> <p>To book</p> <p><i>or</i></p> <p>Tuesday 12 October 2021 17:30-19:00</p> <p>To book</p>	<p>Webinar</p>	<p>David Gatheral, Diocesan Buildings Development Officer</p>
<p>Competency 2- Accountability</p>					
<p>Important Changes to the Ofsted Framework 2021</p>	<p>This webinar will give governors an important overview of the new Ofsted framework which comes into force on 1 September 2021</p>	<p><u>All governors</u></p>	<p>Wednesday 1 December 2021 17:30-19:30</p>	<p>Webinar</p>	<p>Maria Shepherd and Cathy McKenna</p>

	<p>and the implications for governors and trustees.</p> <p>This includes key changes on responsibilities around safeguarding and tackling sexual harassment, abuse and violence among children and young people.</p>				To book
Ofsted for Governors	The course outlines the key information governors need to develop their understanding of the Ofsted process so that they can effectively play their part in preparing for inspection and during inspection.	All governors	Now available	Gift-ED governance library	<p>Cathy McKenna</p> <p>Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have an access code, please advise of the governors you are nominating for your school by using this link</p>
Considering sensitive issues around Gender, Sex and Relationships within the context of safeguarding	Commissioned by the Diocese of Brentwood in response to a number of queries from schools, this one and half hour twilight session will provide delegates with an	This training is for chairs and vice chairs as well as Catholic Senior Executive Leaders, Headteachers,	Tuesday 14 September 2021 (16:30-18:00) to book	Webinar The cost of this training session is subsidised by the Diocese.	Tracey Eldringe-Hinmers, Senior Associate Solicitor Winckworth Sherwood.

	<p>understanding of matters raised by 'Everyone's Invited' and transgender issues whilst setting these areas within a much broader general safeguarding context.</p> <p>The session is designed to encourage reflection, understanding and confidence when engaging with these areas and related issues. The session will encourage interaction, discussion and the sharing of best practice.</p>	Deputy Headteachers, school HR Professionals and other senior school administrators	<i>or</i> Monday 4 October 2021 (16:30-18:00) to book	Each school can have two delegates in attendance. The cost for the first delegate is £25 and the second delegate is free.	Rob Simpson, Maria Shepherd and Cathy McKenna from the BDES Team will also be in attendance to support discussion and to provide a Diocesan perspective where necessary.
Engaging with Parents	As the strategic leaders of their organisation, it is vital that they are connected with, and answerable to, the communities they serve especially the parent community. It is intended that the guidelines set out in this course will provide governing bodies with the key information needed to effectively play their part in engaging with parents.	All governors	Now available	Gift-ED governance library	Debbi Botham and Catherine Harwood
Competency 5: Compliance					
Exclusion – the role of the governing body	The decision to exclude a pupil must be lawful, reasonable and fair.	All governors	Monday 15 November 2021 17:30-19:30	Webinar	Julie Keating, Education Access Manager at Essex County Council

	<p>This is a very important role and it is vital that all involved are clear about the procedures and protocols that must be followed. The webinar will look at the statutory guidance relating to exclusions and explore the legal responsibilities of the governing body.</p>				To book
Safeguarding Children	<p>Schools have a statutory duty to safeguard and promote the welfare of all pupils. This workshop will cover all the essential information you need to understand your responsibilities</p>	<p>All governors, but essential for those with a key responsibility for child protection and safeguarding</p>	<p>Monday 17 January 2022 17:30-19:00</p>	<p>Webinar</p>	<p>Kathy Dee, HeadStart and 5-19 Children's Health Service Manager, London Borough of Newham</p> <p>To book</p>
Overview of the Curriculum	<p>Education legislation states that the school curriculum should be balanced and broadly based and should:</p> <ul style="list-style-type: none"> • Promote the Spiritual, Moral, Cultural, Mental and Physical development of the pupils at the school and of society • Prepare pupils at the school for the 	<p>All governors</p>	<p>Now available</p>	<p>Gift ED Governance Library</p>	<p>Catherine Harwood</p> <p>Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have an access code,</p>

	<p>opportunities, responsibilities and experiences of later life</p> <p>The governing body of a Catholic maintained school is responsible for policy relating to the whole curriculum, including religious education. This ensures that the curriculum of the school, including all the subjects of the National Curriculum, is taught in the light of the Gospel values and actively promotes the spiritual and moral development of the pupils.</p> <p>It is intended that the guidelines set out in this course will provide governors appointed to undertake this essential role with the key information needed to effectively play their part in this.</p>				<p>please advise of the governors you are nominating for your school by using this link</p>
<p>Clerking Specialist committees</p>	<p>The role of the clerk is crucial to governing board effectiveness.</p> <p>This half day workshop will help clerks in Diocese of Brentwood and Diocese of Chelmsford schools understand their key</p>	<p>Clerks to governing bodies</p>	<p>Tuesday 22 March 2022 9:30-12:00</p>	<p>Face to face workshop- Cathedral House, Brentwood CM15 8AT</p>	<p>Anne Whelpdale</p> <p>To book</p>

	responsibilities around clerking specialist committees such as exclusions, disciplinary and complaints.				
Competency 3 People: Building an Effective Team					
Headteacher Appraisal	Setting objectives for the headteacher and assessing their performance and professional development needs are an essential part of driving school improvement. The course covers key steps of the process, as well as advice on appointing the headteacher's performance management panel, external advisers, setting objectives and pay recommendations. You can preview a demo version here	This course is suitable for all members of the headteacher appraisal panel and you should ensure that at least one member of the panel completes the course.	Now available	Gift ED Governance Library	Debbi Botham Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have an access code, please advise of the governors you are nominating for your school by using this link
Chairs' Network – autumn term meeting	To be agreed	All chairs and vice chairs	TBA Autumn term 2021	Webinar	Rob Simpson, Maria Shepherd plus any speakers as appropriate.
Appointing Headteachers/Deputy Headteachers	This resource takes governors through the steps of shortlisting, interviewing and selecting the right person for the role as	All Chairs and Vice Chairs and those governors on headteacher/deputy	Due to release end October 2021	Gift ED Governance Library	BDES/Southwark Brentwood

	headteacher/deputy headteacher	headteacher appointment panel			
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Debbi Botham - Diocesan Governance Development Officer

Reviewed Sept 2021