



## Effective Governance - Diocesan Governance Development Programme 2021/22

Effective schools need strong governing boards and local governing committees and the Diocese is committed to providing support and training to enable effective governing boards, particularly with the specific task of leading a Catholic school.

This programme contains a blended approach to learning, written or delivered by experienced professionals. Most are free to all governors in Diocese of Brentwood schools. Where there is a charge, this is a nominal fee to cover costs and clearly stated below.

Development Opportunity	Overview	Target Audience	Dates	Medium	Trainers/Authors
Competency 4a- Roles and Responsibilities					
<b>Faithful Governance</b>	Participating in appropriate Catholic governor training is an expectation of all Foundation Governors regardless of length of service and experience. In order to ensure that this happens the Diocese of Brentwood Education Service have produced an online course called 'Faithful Governance' to support Foundation Governors in their role.	Foundation Governors – at least 5 licences per school	<b>Now available</b>  Governors have up to 6 months to complete the course.	<b>Gift-ED Governance library</b>	BDES/Southwark  In order to access the course, schools should advise of the governors being nominated for their school by <a href="#">using this link</a>
<b>Induction - being an effective governor in a Catholic school</b>	This session will help governors gain confidence and knowledge of the 3 core functions of governance within a Catholic setting	Especially suitable for new governors	<b>Monday 23 May 2022</b> <b>16:00-18:30</b>	<b>Webinar</b>	Debbi Botham and John Adams  <a href="#">To book</a>

<b>Role of Governors in a Catholic MAT</b>	<p>The training will cover:</p> <ul style="list-style-type: none"> <li>• Structure of MATs</li> <li>• Role of Members</li> <li>• Roles and Responsibilities of Trustees</li> </ul> <p>The training will also provide an opportunity to look at sample trust board agendas, due diligence templates and examples of Trust Vision documents.</p>	<p>This webinar is a short course intended for those new to the trustee role within a Catholic MAT (CMAT) or as a refresher for trust boards as part of their ongoing training requirements</p>	<b>TBA 17:00-18:30</b>	<b>Webinar</b>	Stephen Adamson
<b>Introduction for Chairs of Governors in a Catholic School</b>	<p>This workshop will focus on supporting new and aspiring chairs to explore the practical demands of the role within a Catholic setting and share good practice</p>	<p>New and aspiring chairs, or those who would like a refresher</p>	<b>7 March 2022</b>	<b>Webinar</b>	Debbi Botham and Rob Simpson/Maria Shepherd
<b>Competency 2- Accountability</b>					
<b>Important Changes to the Ofsted Framework 2021</b>	<p>This webinar will give governors an important overview of the new Ofsted framework which comes into force on 1 September 2021 and the implications for governors and trustees.</p> <p>This includes key changes on responsibilities around safeguarding and tackling sexual harassment, abuse and violence</p>	<u>All governors</u>	<b>Wednesday 1 December 2021 17:30-19:30</b>	<b>Webinar</b>	Maria Shepherd and Cathy McKenna  <a href="#">To book</a>

	among children and young people.				
<b>Ofsted for Governors</b>	The course outlines the key information governors need to develop their understanding of the Ofsted process so that they can effectively play their part in preparing for inspection and during inspection.	All governors	Now available	<b>Gift-ED governance library</b>	Cathy McKenna  Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have an access code, please advise of the governors you are nominating for your school <a href="#">by using this link</a>
<b>Engaging with Parents</b>	As the strategic leaders of their organisation, it is vital that they are connected with, and answerable to, the communities they serve especially the parent community. It is intended that the guidelines set out in this course will provide governing bodies with the key information needed to effectively play their part in engaging with parents.	All governors	Now available	<b>Gift-ED governance library</b>	Debbi Botham and Catherine Harwood

Competency 5: Compliance					
<b>Safeguarding Children</b>	Schools have a statutory duty to safeguard and promote the welfare of all pupils. This workshop will cover all the essential information you need to understand your responsibilities	All governors, but essential for those with a key responsibility for child protection and safeguarding	<b>Monday 17 January 2022 17:30-19:00</b>	<b>Webinar</b>	Kathy Dee, HeadStart and 5-19 Children's Health Service Manager, London Borough of Newham  <a href="#">To book</a>
<b>Overview of the Curriculum</b>	<p>Education legislation states that the school curriculum should be balanced and broadly based and should:</p> <ul style="list-style-type: none"> <li>• Promote the Spiritual, Moral, Cultural, Mental and Physical development of the pupils at the school and of society</li> <li>• Prepare pupils at the school for the opportunities, responsibilities and experiences of later life</li> </ul> <p>The governing body of a Catholic maintained school is responsible for policy relating to the whole curriculum, including</p>	All governors	<b>Now available</b>	<b>Gift ED Governance Library</b>	Catherine Harwood  Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have an access code, please advise of the governors you are nominating for your school <a href="#">by using this link</a>

	<p>religious education. This ensures that the curriculum of the school, including all the subjects of the National Curriculum, is taught in the light of the Gospel values and actively promotes the spiritual and moral development of the pupils.</p> <p>It is intended that the guidelines set out in this course will provide governors appointed to undertake this essential role with the key information needed to effectively play their part in this.</p>				
<b>Clerking Specialist committees</b>	<p>The role of the clerk is crucial to governing board effectiveness.</p> <p>This half day workshop will help clerks in Diocese of Brentwood and Diocese of Chelmsford schools understand their key responsibilities around clerking specialist committees such as exclusions, disciplinary and complaints.</p>	Clerks to governing bodies	<b>Tuesday 22 March 2022 9:30-12:00</b>	<b>Face to face workshop-</b> Cathedral House, Brentwood CM15 8AT	Anne Whelpdale  <a href="#">To book</a>
<b>Relationships and Sex Education (RSE) webinar – governing body responsibilities</b>	The new RSE curriculum became statutory from September 2020.	All governors - this workshop will provide a comprehensive	<b>Wednesday 9 February 2022 17:30-19:30</b>	<b>Webinar</b>	Maria Shepherd and John Adams  <a href="#">To book</a>

	<p>It is important that primary and secondary governors are aware of their responsibilities under the new statutory guidance. A clear line of enquiry by Ofsted for governing bodies will be around the RSE curriculum and a carefully sequenced RSE curriculum will be important in meeting safeguarding responsibilities, including sexual harassment and sexual violence in schools.</p> <p>It will further address the response of the Catholic Education Service to the Statutory Guidance in the form of the October 2019 update to the CES Model Primary and Secondary RSE Curriculum, and highlight advice offered by current CES and diocesan documents such as model policies.</p>	<p>overview of the responsibilities of governing bodies in this area.</p>			
<p>Competency 3 People: Building an Effective Team</p>					
<p><b>Joining a Catholic Multi-Academy Trust (CMAT) - Your Questions Answered</b></p>	<p>In his <u>letter for Education Sunday 2021</u>, Bishop Alan reflected on his firm belief that the best future for our schools is to work more closely together by joining Catholic Multi Academy Trusts (CMATs) to</p>	<p>Maintained school governors</p>	<p><b>Monday 29 November 2021 17:00-18:30</b></p>	<p><b>Webinar</b></p>	<p>Stephen Adamson <a href="#">To book</a></p>

	<p>formally shape the Catholic education system in their locality.</p> <p>This webinar is a short course intended to support governing bodies of Catholic maintained schools as they start to explore joining a Catholic multi-academy trust (CMAT) and provide the opportunity to ask questions.</p> <p>The training will cover:</p> <ul style="list-style-type: none"> <li>• Current position of CMATs in the Diocese</li> <li>• Structure of CMATs &amp; role of members/trustees</li> <li>• Potential advantages and challenges of joining a CMAT</li> <li>• Next steps</li> </ul>				
<p><b>Headteacher Appraisal</b></p>	<p>Setting objectives for the headteacher and assessing their performance and professional development needs are an essential part of driving school improvement. The course covers key steps of the process, as well as advice on appointing the headteacher's performance management panel, external advisers, setting objectives and pay</p>	<p>This course is suitable for all members of the headteacher appraisal panel and you should ensure that at least one member of the panel completes the course.</p>	<p><b>Now available</b></p>	<p><b>Gift ED Governance Library</b></p>	<p>Debbi Botham</p> <p>Governors who already have an access code for <i>Faithful Governance</i> will now be able to view the course as part of the Gift-ED library. If you do not already have</p>

	recommendations. You can <a href="#">preview a demo version here</a>				an access code, please advise of the governors you are nominating for your school <a href="#">by using this link</a>
<b>Appointing Headteachers/Deputy Headteachers</b>	This resource takes governors through the steps of shortlisting, interviewing and selecting the right person for the role as headteacher/deputy headteacher	All Chairs and Vice Chairs and those governors on headteacher/deputy headteacher appointment panel	<b>Due to release end November 2021</b>	<b>Gift ED Governance Library</b>	BDES/Southwark Brentwood
<b>Appointing Heads of RE</b>	This resource takes governors through the steps of shortlisting, interviewing and selecting the right person for the role as head of RE		<b>Due for release December 2021</b>	<b>Gift ED Governance Library</b>	BDES/Southwark Brentwood

**Debbi Botham - Diocesan Governance Development Officer**

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