



# St Joseph's Catholic Primary School

The Drive, Dovercourt, Essex CO12 3SU

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## Head Teacher

Required from 1<sup>st</sup> January 2024.

Group 1: L11 - L17

NOR: 119 (0.5 form entry)

The Governors of St Joseph's Catholic Primary School are seeking to appoint an inspirational, ambitious and innovative Head Teacher following the promotion of our current Head Teacher. Situated near the seafront in Dovercourt, Harwich, St Joseph's is a caring and friendly school where our Catholic Ethos is central to all that we do. St Joseph's which is part of The Rosary Trust is a small school with great expectations and has recently been confirmed as a Good school by Ofsted. Our new Head Teacher will work with governors to shape the strategic direction of the school to continue its very positive journey. The Headteacher will be responsible for the day-to-day leadership and management and will lead a team which strives together in the best interests of all our children in line with our mission statement: **Inspired by the Life of St Joseph we live, love and learn together.**

**Applications are invited from Deputy Head Teachers/ Heads of School with outstanding leadership experience.**

### We want our Headteacher to:-

- Be a committed practicing Catholic, with a clear vision and strong commitment to Catholic education, who will cherish and support the Catholic ethos of our school;
- Be passionate in promoting a clear child-centred vision;
- Have proven leadership skills with a passion for education and making a difference to children's lives;
- Have excellent interpersonal skills and the ability to lead, motivate and inspire our children and our staff with a strong commitment to working in partnership with parents, the parish and wider community.
- Will maintain a curriculum that inspires our children to achieve the best that they can through the promotion of high-quality teaching and learning;
- Secure high-quality teaching and learning, with the ability to identify and sustain long term improvement;
- Use resources, intellect, creativity and innovation to be successful;
- Will have a positive, optimistic and nurturing approach; will be proactive and confident;
- Be passionately committed to safeguarding and the welfare and wellbeing of children and staff.

**We can offer you:**

The opportunity to work with children who are enthusiastic, hardworking and proud of their school and their achievements.

- Professional and dedicated staff and supportive parents
- A supportive, welcoming and caring ethos throughout the school based on the values of the Catholic faith;
- The opportunity to work with conscientious staff who are committed to working together;
- To work in a school rated Good by Ofsted (Section 8) in 2023 and aspiring to be Outstanding
- A supportive and dedicated Local Governing Committee and Trust Board;
- The benefits of a forward-thinking Trust, extensive collaboration across our Trust schools and the wider Diocese of Brentwood, which can provide the successful applicant with opportunities for further professional development;

We warmly welcome and encourage applicants to contact our school and to speak with the School Business Manager Gill Colley. Further information and an application pack are available by emailing Gill Colley [admin@st-josephs-dovercourt.essex.sch.uk](mailto:admin@st-josephs-dovercourt.essex.sch.uk) Completed applications should be sent to this address.

**Closing date: 12 noon on Tuesday 26<sup>th</sup> September 2023**

**Shortlisting: Friday 6<sup>th</sup> October 2023**

**Interview: Friday 13<sup>th</sup> October 2023**

***Please note we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.***

*St Joseph's Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications should be on a **CES application form** and sent to the school (applications **NOT** submitted on the **CES application form** will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview.*