



St Francis RC Primary School  
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# Christ The King Federation

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St Joseph's Catholic Primary School  
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South Woodham Ferrers  
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Tel: 01245 321828

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## A Head Teacher for St Francis Catholic Primary School, Maldon

Required from 1<sup>st</sup> January 2024

Group 2: L11 – L17 (starting salary based on experience).

NOR: 210 (1 form entry) St Francis - 210

The Governors of Christ The King Federation are looking for an inspirational, enthusiastic and dedicated Headteacher from January 2024.

This is following the impending retirement of our highly respected current Executive Headteacher. St Joseph's and St Francis are caring, friendly and highly successful school communities whose Catholic ethos is at the heart of all that they do. The successful applicant will work with governors to shape the strategic direction of St Francis school, and will be responsible for day-to-day leadership and management, leading a team that strives together for the good of every single child.

**ST. JOSEPH'S MISSION STATEMENT:** *Through our loving God we follow in the footsteps of St. Joseph who helps us to be gentle, caring and hardworking. As we learn together, we love value and welcome everyone.*

**ST. FRANCIS MISSION STATEMENT:** *Jesus said, "love one another as I have loved you" Our aim is to make St. Francis School a loving community, respecting every child and every adult, caring for God's world and helping each other to do our best as we grow together in Christ.*

**Applications are invited from Head Teachers, Heads of School, Deputy Head Teachers or Assistant Head Teachers with outstanding leadership experience.**

### The successful candidate will:

- Be a practising Catholic who can nurture faith and spirituality, and take the lead role in providing inspirational Catholic education based on our shared Gospel values.
- Be passionate in promoting a clear child-centred vision.
- Be inclusive, aspirational and ambitious for all our children and our staff.

### Governors are seeking candidates who:

- Will champion a curriculum that our teachers will be excited to teach and will inspire our children to learn.
- Can demonstrate a proven track record of providing inspirational, strategic and professional leadership.
- Have a secure understanding of all matters relating to safeguarding.
- Will be an enthusiastic team leader, with a strong commitment to working in partnership parents and Parish
- Will bring together a team in the school to achieve an outstanding level of education for our children
- Will work hard to ensure that every child is supported and challenged to maximise their potential.

### We can offer the successful candidates:

- Children who are committed, enthusiastic and fully engaged in their learning.
- Professional and dedicated staff, supportive parents, and active Governors.
- Enthusiastic and aspirational Senior Leadership Teams.
- Excellent opportunities for further professional development.
- St Joseph's Ofsted (2018) 'Good'.
- St Francis Ofsted (2018) 'Good'.
- St Joseph's RE Inspection (2022) 'Outstanding'.
- St Francis RE Inspection (2022) 'Outstanding'.

We warmly welcome and encourage applicants to visit our schools, please speak with the School Business Manager Elizabeth Chapman for more information.

Application packs are available at [finance@st-francisrc.essex.sch.uk](mailto:finance@st-francisrc.essex.sch.uk) and completed applications should be sent to this address.

**Closing date: Friday 13<sup>th</sup> October 2023.**

**Shortlisting: Week beginning 16<sup>th</sup> October 2023.**

**Interviews: Tuesday 31<sup>st</sup> October 2023.**

**Please note we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.**

*Christ The King Federation is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications should be on a **CES application form from the application pack** and sent to the school (applications **NOT** submitted on the **CES application form** will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview.*