

St Thomas More Catholic Primary School
South Road, Saffron Walden, Essex, CB11 3DW
Diocese of Brentwood

Head Teacher

Required for September 2025

Group 2 L15-L21

N.O.R 209

The Governors of St Thomas More Catholic Primary School are excited to invite applications for an inspirational and dedicated Head Teacher to join our community from 1st September 2025.

About Us

At St Thomas More we pride ourselves on being a caring and friendly school where our Catholic Ethos is central to all that we do. Our mission is clear: we strive to provide an educational experience that nurtures the spiritual, social and academic growth of each child, fostering respect for one another and the world around us.

We were recently named the top primary school in East Anglia in the Times Parent Power Guide 2025.

Key Responsibilities

As Head Teacher, you will work with governors to shape the strategic direction of the school and lead the day-to-day management of our vibrant school. You will inspire a dedicated team committed to the best interests of our children and our community.

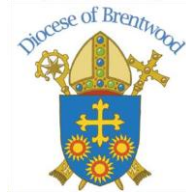
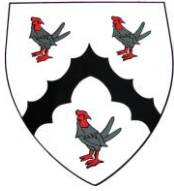
We are looking for someone who:

- Is a practising Catholic who can nurture faith and spirituality, while providing inspirational Catholic education rooted in our shared Gospel values.
- Is passionate about creating a child-centred vision for education and fostering an inclusive, aspirational and ambitious environment for all pupils and staff.
- Will champion a broad and exciting curriculum that inspires both teachers and pupils.
- Can build upon our strong foundation of academic achievement and demonstrate a successful track record of inspirational and strategic leadership.
- Has a robust understanding of safeguarding practices and is committed to ensuring the safety and well-being of every child.
- Is a team leader with experience in coaching and mentoring, dedicated to maximising the potential of every child.

We offer:

- Engaged, enthusiastic pupils who are eager to learn. A professional and dedicated staff team, supportive parents, and active Governors.
- An enthusiastic and ambitious Senior Leadership Team.
- Excellent opportunities for further professional development.
- Long standing relationships with partnership groups and outside agencies

An Ofsted rating of GOOD (19th September 2023) and an OUTSTANDING Catholic School Inspection (12th December 2018)



Explore our School:

We warmly invite and encourage applicants to visit our school, to learn more about the role and experience our welcoming community

Application Process:

If you are ready to lead with faith, passion, and a clear vision for the future, please contact the school Business Manager Anna Davies anna@stmsw.co.uk for an application pack. Completed applications should be sent to this address.

Closing date: Wednesday 26th March 2025 3pm

Shortlisting: Wednesday 2nd April 2025

Interviews: Friday 25th April 2025

Please note we do not accept CVs or applications from agencies.

*St Thomas More Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications should be on a **CES application form** and sent to the school (applications **NOT** submitted on the **CES application form** will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview.*

This is a reserved post and is open to practising Catholics only, please review the document produced by the Diocese of Brentwood "Definition of a practising Catholic for a reserved posts" for further information