



Our Lady Immaculate

Catholic Primary School

A Multi-Academy



The Rosary Trust

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HEAD TEACHER

Required from 1st April 2026
Salary Range L15 – L21 (starting salary based on experience)
NOR: 218

Governors are seeking to appoint a dedicated and inspirational Head Teacher who is a committed, practicing Catholic. We are looking for someone who shares our vision and passion and has the leadership and ambition to build on the successes of our school. Our new Head Teacher will be well-supported by all stakeholders and will have the benefit of a close network of colleagues in the CMAT who really enjoy working together.



Applications are invited from Head Teachers, Deputy Head Teachers or Assistant Head Teachers with outstanding leadership experience.

The successful candidate will:

- Be a practicing Catholic who can nurture faith and spirituality and take the lead role in providing inspirational Catholic education, based on our shared Gospel values.
- Be inclusive, inspirational and ambitious for all our children and our staff.
- Have a sense of fun and a desire to make school a happy place for children and staff.

Governors are seeking someone who:

- Will champion a curriculum that our teachers will be excited to teach and will inspire our children to learn.
- Can demonstrate a proven track record of providing inspirational, strategic and professional leadership.
- Will be an enthusiastic leader, with a strong commitment to working in partnership with all stakeholders.
- Will bring together a team in the school to achieve an outstanding education for all.
- Will promote a culture where everyone is valued and respected.

We can offer the successful candidate:

- Happy, polite children who are enthusiastic and fully engaged in their learning.
- Dedicated staff, supportive parents and Governors.
- An opportunity to form your own SLT.
- Excellent opportunities for further professional development.
- Ofsted (2013, 2017 and 2023): 'Good'.
- RE Inspection (2025): 'Good'.
- All the benefits of working with the established group of HTs in the CMAT.



We warmly welcome and encourage applicants to visit our school, please speak with the **Admin & Finance Officer, Lindsey Murgatroyd** for more information. For an Application Pack please email: lindsey.murgatroyd@ourladyimmaculate.essex.sch.uk

Closing date: 20 November 2025 at 12 noon

Shortlisting: Shortlisting 27 November 2025

Interviews: 3 December 2025

Our Lady Immaculate Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring

