



St Peter's Catholic Primary School

Dorset Avenue, Romford, Essex RM1 4JA

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Head Teacher

Required from 13 April 2026

Group 3: L19 – L25 (starting salary based on experience)

NOR: 375 (two-form entry)

The Governors of St Peter's Catholic Primary School are seeking to appoint an inspirational, dedicated and dynamic Head Teacher, from April 2026. St Peter's is a caring, friendly, supportive and diverse school: a spiritually enriched community where our Catholic ethos is central to all that we do. Following our existing Head Teacher's decision to retire, we are seeking a new Head Teacher who will work with the governors to shape the strategic direction of the school and will be responsible for the day-to-day leadership and management of St Peter's. Our new Head Teacher will lead a team that strives together in the best interest of all our children, following the school's mission statement:

"Like St. Peter, we know and love God our creator, Jesus our friend and the Holy Spirit our helper. We celebrate the joy of learning together, growing as individuals and as a loving community"

Applications are invited from Head Teachers and Deputy Head Teachers with outstanding leadership experience.

The successful candidate will:

- Be a practising Catholic who can nurture faith and spirituality, and take the lead role in providing inspirational Catholic education, based on our shared Gospel values.
- Be a champion of inclusion, aspiration, diversity, equality and well-being for all our pupils, staff and the community we serve.
- Be passionate in promoting a clear child-centred vision.

Governors are seeking someone who:

- Will champion a curriculum that our teachers will be excited to teach and will inspire our children to learn.
- Can demonstrate a proven track record of providing inspirational, strategic and professional leadership preferably in an urban setting.
- Is passionately committed to safeguarding and the welfare and wellbeing of children and staff.
- Will be an enthusiastic leader, with a strong commitment to working in partnership with parents and parish.
- Will lead the team in the school to achieve an outstanding level of education for our children.
- Will work hard to ensure that every child is supported and challenged to maximise their potential.
- Will promote a culture where everyone is valued and respected.

We can offer the successful candidate:

- A welcoming, Christ centred community with a strong Catholic ethos.
- Well behaved, respectful and enthusiastic children who thrive in our positive environment.
- Work colleagues who are hardworking, supportive of one another and committed to ensuring that every child's wellbeing and safety is a priority.
- Engaging parents who support the school and their children's learning.
- Strategic governors who are committed to school self-evaluation.
- An active, thriving PA.
- An attractive working environment and well-maintained premises that enjoy the benefits of extended facilities.
- Excellent opportunities for further professional development.
- Ofsted 2022: 'Good'. Rated Outstanding for Behaviour and attitudes, Personal development and Early years provision.
- Section 48 Inspection 2022: 'Outstanding'

We warmly welcome and encourage applicants to visit our school, please contact the School Office for more information. Application packs are available from: office@st-peters.havering.sch.uk Completed applications should be sent to this address. Shortlisted candidates may be subject to online searches.

Closing date: Tuesday 6 January 2026 by 12 noon

Shortlisting: Thursday 15 January 2026

Interview: Thursday 22 January 2026

Please note we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.

*St Peter's Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications should be on a **CES application form from the application pack** and sent to the school (applications **NOT** submitted on the **CES application form** will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview. **This is a Reserved Post for Practising Catholics** (see guidance document).*