Our Lady of Ransom Catholic Primary School

a member of the Assisi Catholic Trust

Inclusion Lead/SENDCo

MPR/UPR + TLR2 Full Time | Permanent | Start Date: 5th January 2027

Are you an experienced and strategic SENDCo ready to make a profound difference?

We are seeking an exceptional Inclusion Lead/SENDCo to join our leadership team and shape the next phase of our inclusive provision. This is a pivotal role for a passionate and skilled leader who believes that excellence and equity go hand in hand.

In our Catholic school, inclusion is not an add-on — it is central to our mission. We are determined that pupils with SEND receive a high-quality, ambitious education that enables them to flourish academically, socially and spiritually.

The Opportunity

As Inclusion Lead/SENDCo, you will provide strategic direction and operational excellence in SEND across the school. You will ensure that our provision is coherent, evidence-informed and fully aligned with the SEND Code of Practice (2015) and current statutory guidance.

You will:

- Articulate a clear and ambitious curriculum intent for pupils with SEND
- Secure strong implementation through high-quality adaptive teaching and effective intervention
- Rigorously evaluate impact, ensuring pupils achieve well from their starting points
- Lead the graduated approach (Assess–Plan–Do–Review) with precision and clarity
- Monitor the quality of education for pupils with SEND across EYFS, KS1 and KS2
- Analyse assessment information to inform strategic decisions and school improvement planning
- Line manage and deploy support staff to maximise progress and independence
- Provide high-quality professional development to strengthen inclusive classroom practice
- Work in close partnership with families as primary educators
- Collaborate effectively with governors, the Local Authority and external professionals
- Contribute meaningfully to whole-school leadership and improvement

This role offers genuine scope to shape provision, influence culture and make a lasting difference.

We Are Looking For a Leader Who:

- Is an excellent classroom practitioner with consistently high expectations
- Has successful experience as a SENDCo (essential)
- Holds the National Award for SEN Coordination (NASENCo) or is committed to completing it within 12 months
- Demonstrates secure and up-to-date knowledge of SEND legislation and inclusive pedagogy
- Understands the principles of adaptive teaching and evidence-informed intervention
- Is confident in monitoring provision and holding others to account with professionalism and integrity
- Builds trusting, compassionate relationships with children and families
- Leads with moral purpose, resilience and clarity
- Is committed to supporting and developing the Catholic life and mission of the school

Why Join Us?

- A warm, welcoming and values-driven Catholic community
- Enthusiastic, respectful children who love learning
- A committed and collaborative staff team
- Strong support from senior leaders and governors
- A Trust network (Assisi Catholic Trust) offering collaboration and professional growth
- A genuine commitment to staff wellbeing and leadership development
- The opportunity to shape inclusive practice at a strategic level

This is a school where inclusion is lived daily — where high expectations are matched with care, compassion and ambition.

Safeguarding

Assisi Catholic Trust is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful candidate will be subject to enhanced DBS clearance and all relevant pre-employment checks.

Visits to the school are warmly encouraged. To arrange a visit or an informal conversation with the Headteacher, please contact the school office.

For further details and an application form, please visit the school website: www.olorcps.net

Closing date: Thursday 12th November 2026, 4pm
Interview date: w/c 16th November 2026

We reserve the right to call for interview and appoint prior to the closing date
Please note: we do not accept CVs or applications from agencies.